

Brighton Primary School Dress Code and Uniform Policy

2025



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1 Purpose

The purpose of a School Student Dress Code and Uniform Policy (the Policy) is to promote social equity in terms of clothing, assisting school staff in easily identifying students and enhancing the sense of pride within a school. The Policy is in accordance with [Secretary's Instruction No 6 for State School Student Dress Code](#) and developed in consultation with the School Association and students.

2 Policy objectives

- Promote a shared sense of school identity and ensure all students are dressed safely and appropriately for school activities
- Strengthen the profile and identity of the school and its students within the broader community
- Assist school staff to easily identify students on school excursions and on the school campus
- Encourage students to take pride in their appearance
- Prepare learners for the expectations of the workplace
- Identify the process for establishing a dress code, or uniform and who is required to wear one
- Identify the process for granting exemptions to a dress code or uniform.
- Promote a shared sense of school identity and ensure all students are dressed safely and appropriately for school activities
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- Identify the process for granting exemptions to a dress code or uniform.

3 Key Information

- State schools for students from Prep to Year 10 inclusive **MUST** have a school uniform. It is a requirement that these students wear the uniform their school endorses.
- To ensure that the requirements of Education Act 2016 and the Secretary's Instruction are met, the school **MUST**:
- Allow exemptions and /or criteria to evaluate applications for exemption from compliance with the Policy, where individual circumstances make it difficult to adhere to the Policy and would outweigh the benefits of compliance.
- Provide students with gender neutral options (i.e. unisex) in addition to any male and female specific items.
- Endorse a uniform that is cost effective. (Schools should consider providing uniform banks to support families experiencing hardship to meet uniform requirements.)
- A principal with students enrolled outside of Prep to Year 10 can choose to require all students to wear the uniform. This **MUST** be established through a dress code, and **MUST** include consultation with the School Association and students.
- Consultation with the School Association can be done by requesting the School Association Committee to include dress code/uniform as an agenda item at a Committee meeting. The school can promote that consultation is underway and invite parents to provide feedback through the Committee.
- A dress code may stipulate requirements around personal appearance and grooming.
- When introducing a new dress code or uniform, a transition period of 12 months is recommended to allow time for the Policy to be understood and adhered to.

4 Requirements

The Policy applies during school activities (including out-of-hours or off-site activities), on school campus and while travelling to or from school (while wearing school uniform), unless an exemption has been granted.

5 Roles and Responsibilities

5.1 Principals

- **MUST** have a uniform for students from Prep and Year 10 inclusive.
- **MUST** detail the processes for exemptions from the dress code or uniform.
- **MUST** detail a review process for any applications for exemption from compliance with the Policy.
- May develop and implement a dress code.
- **MUST** detail how non-compliance with dress code or uniform will be dealt with under the school's *Respectful Student Behaviour Policy and Process*.
- **MUST** consult with the School Association when developing a dress code or uniform.
- **MUST** consult with students when developing a dress code or uniform.

Where the decision is made to develop a dress code, a principal **MUST**:

- Ensure compliance with legislation including: Education Act 2016, Disability Discrimination Act 1992, Sex Discrimination Act 1984, Anti-Discrimination Act 1998 (TAS) and Racial Discrimination Act 1975.
- Consult with their School Association and students to ensure the Policy reflects the views of the school.
- Include requirements on the wearing of hats in line with the Cancer Council of Tasmania's 'Sun Smart' Program. (See the DoE [Sun Protection Policy](#) for further information.)
- Identify how the non-compliance with the Policy will be managed under the school's *Respectful Student Behaviour Policy and Process*.

5.2 Teaching Staff

- **MUST** ensure compliance with any dress code and uniform by following the processes established by the school to address non-compliance.

5.3 Parents/Carers and Students

- **MUST** ensure compliance with the Policy, or apply for an exemption

6 Uniform Items

The **Everyday Uniform** consists of the following items:

- Maroon and gold school polo shirt, short sleeve/long sleeve
 - Maroon and gold track bottom
 - Maroon windcheater with school emblem
 - Rugby top with school emblem
 - Maroon, gold and white check dress
 - Knitted maroon shorts or microfibre unisex shorts
 - White, black or grey socks
 - Maroon or grey stockings
 - Black shoes/sandshoes
 - Hat (school hat)
 - Maroon/Gold bag with emblem
 - Maroon soft shell jacket
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- Also available, waterproof smocks for art and library bags

7 Requirements

7.1 Uniform Requirements

If you need support with your child's uniform you can talk to your child's teacher or principal to discuss your family's eligibility for support or assistance in the purchase of school uniforms.

The uniform requirements are:

- The Everyday Uniform **MUST** be worn for excursions (except where specified).
- Closed shoes **MUST** be worn at **all** times during school activities (except where otherwise permitted by staff).

The school provides second-hand uniform items for sale through the uniform shop. For more information please call 62 688200.

7.2 Sun Smart policy

This policy applies to all school events on and off-site.

Purpose:

This SunSmart policy provides guidelines to:

- Ensure all students and staff are protected from over-exposure to UV radiation;
- Ensure the outdoor environment provides shade for students and staff;
- Ensure students are encouraged and supported to develop independent sun protection skills to help them be responsible for their own sun protection;
- Support duty of care requirements;
- Support appropriate OHS strategies to minimise UV risk and associated harms for staff and visitors.

In Term 1 and from 1 September each year, all students must wear a school hat during recess, lunch and outside activities.

Our school's **maroon coloured bucket hat** is in line with SunSmart requirements.

Children without a hat will be instructed to play or sit in the shaded areas or in the School Hall to protect them from UV rays.

8 Dress code

The following requirements apply in relation to:

• **Jewellery**

Studs or sleepers are permitted to be worn in piercings. No stretchers, dangly or pointed earrings are permitted in piercings.

No eyebrow piercings are permitted to be worn during sports activities.

• **Make-up**

Students are not permitted to wear make up, nail polish or fake nails to school.

• **Personal presentation/appearance** – including non-school uniform items (i.e. jumpers or shirts under uniform).

Students will not wear non-school uniform items under or over their school uniform.

Students are not permitted to wear hoodies, (unless as a year 6 Leaver's garment) puffer jackets, gloves, scarves during class time. We prefer students not to wear hoodies to school at all.

Wearing school uniform in Kindergarten is an expectation at our school.

- **Hats**

The school beanie may be worn in Terms 2 and 3.

In Term 1 and from 1 September, a school hat must be worn. Caps are not permitted

9 Exemptions

Parents may seek an exemption from compliance with elements of the school's Policy. This will be granted where the principal considers that it is in the best interests of the student to allow such an exemption. When deciding whether to grant an exemption, the principal will consider:

- Offering a grace period for new students starting partway through the school year to comply with the Policy and acquire any uniform items
- Religious beliefs, cultural background and/or individual needs (e.g. sensory issues).
- Uniform exemptions may be granted for 'free dress day'. Free dress clothing must be sun safe, should not display inappropriate or offensive logos, images or slogans, and closed-toe footwear must be worn.
- Uniform exemptions may be required for specific school activities where it would not be appropriate for a student to be in uniform/comply with dress code (i.e. swimming, surfing, farming/ agriculture) or where uniform would not be visible due to protective or specialised clothing (i.e. automotive, trades or chemistry).

9.1 Requesting an exemption

To request an exemption a parent/carer or independent student **MUST**:

- speak to your child's teacher;
- list any requirements that are of concern; and
- nominate the requested length of exemption from the requirements.

For exemptions requested for five or less consecutive school days, the principal **MUST**:

- consider the request and notify the parent and student if the request has been granted or denied; and
- notify the relevant teacher/s of the details of any exemption granted.

For exemptions requested for more than five consecutive school days, the principal **MUST**:

- respond in writing to notify the parent and student if the request has been granted or denied; and
- include the timeframes if an exemption is granted;

- maintain a record of the exemption in the student's file; and
- notify the relevant teacher/s of the details of any exemption granted. Non-compliance with dress code and uniform

10 Non-compliance with dress code and uniform

In the event of non-compliance with the uniform policy the following steps will be taken:

- Parents will be contacted and reminded about school expectations with compliance requested or supports discussed.
- Senior staff will meet with the parent to determine any barriers to their child not wearing uniform and provide appropriate supports.
- A further formal meeting will occur between senior staff and the family to further explore solutions to support the student to wear uniform.

11 Associated documents and materials

Documents and materials	Purpose
<u>Secretary's Instruction No 6 for State School Student Dress Code</u>	To set out the matters that a principal is to take into account in developing a dress code for the students at their school.
<u>Sun Protection Policy</u>	Outlines the requirements for a Sun Protection Policy to ensure the safety of staff, students and children in relation to exposure to the sun.
Respectful Student Behaviour Policy and Process	When addressing non-compliance with the student dress code or uniform, a principal should refer to their <i>Respectful Student Behaviour Policy and Process</i> .
Checklist for School Student Dress Code and Uniform	The Checklist can be used to ensure a dress code or uniform policy is compliant with the legislation and Secretary's Instruction.

12 Definitions

DRESS CODE means a set of requirements for how students should present themselves when attending or representing their school. As well as specifying clothing, a dress code may include personal presentation and appearance. There is no requirement for a school to have a dress code; however if a school has a dress code:

- For students in Prep to Year 10 it includes the wearing of a uniform.
- For students in Kindergarten, and Years 11 and 12 it may include a standard of dress and/or a uniform.

UNIFORM means a distinct set of clothing worn by members of the same organisation, and may include a school emblem and colour scheme. A uniform is required for students in Prep to Year 10

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